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NOTICE

The undermentioned Gazettes of India Extraordinary were published during the week ending 7th March 1951:—

S. No.	No. and date	Issued by	Subject
1.	No. Nil, dated the 28th February 1951.	Ministry of Finance.	Finance Minister's Speech on the Budget, 1951-52.
2.	No. 10(2)-CT/51, dated the 1st March 1951.	Ministry of Commerce and Industry.	Investigation re: manufacturing charges for the production of dhoties and sarees and the element of profit <i>vis-a-vis</i> other plain fabrics.
3.	No. F. 28(1)/51-C.S., dated the 3rd March 1951.	Chief Commissioner, Delhi.	Further amendments in the Chief Commissioner, Delhi's notification No. F. 28(1)/49-CS., dated the 3rd October 1949.

Copies of the Gazettes Extraordinary mentioned above will be supplied on indent to the Manager of Publications, Civil Lines, Delhi. Indents should be submitted so as to reach the Manager within ten days of the date of issue of this Gazette.

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PART I—Section 1

Notifications relating to Non-Statutory Rules, Regulations and Orders and Resolutions issued by the Ministries of the Government of India (other than the Ministry of Defence) and by the Supreme Court

OFFICE OF THE SECRETARY TO THE PRESIDENT

New Delhi, the 1st March 1951

No. 3-Pres.—The President is pleased to institute the following awards to be conferred on members of Police Forces and organised Fire Services throughout the Indian Union in consideration of meritorious service or gallantry and outstanding devotion to duty, to be designated "President's Police and Fire Services Medal" and "Police Medal" respectively and to make, ordain and establish the following statutes governing them which shall be deemed to have effect from the twenty-sixth day of January in the year one thousand nine hundred and fifty.

President's Police and Fire Services Medal

Firstly.—The award shall be in the form of a medal and styled and designated the PRESIDENT'S POLICE AND FIRE SERVICES MEDAL (hereinafter referred to as the Medal).

Secondly.—The medal shall be circular in shape, made of silver, one and three eighth inches in diameter, and shall have embossed on the obverse the design of the President's flag on a shield in the centre and words "President's Police and Fire Services Medal" above and "India" below the shield along the edge of the medal separated by two five-pointed heraldic stars. On the reverse, it shall have embossed the State Emblem in the centre and the words "FOR GALLANTRY", or "FOR DISTINGUISHED SERVICE", as the case may be, along the lower edge and a wreath joined by a plain clasp at the top along the upper edge. On the rim the name of the person to whom the medal has been awarded, shall be inscribed.

Thirdly.—The medal shall only be awarded to those who have either performed acts of exceptional courage and skill or exhibited conspicuous devotion to duty as members of a recognised Police Force or Fire Service within the territory of India.

Fourthly.—The names of those to whom this medal may be awarded shall be published in the Gazette of India and a Register of such names shall be kept in the Ministry of Home Affairs by such person as the President may direct.

Fifthly.—Each medal shall be suspended from the left breast and the riband, of an inch and three-eighths in width, shall in the case of distinguished service, be half blue and half silver white; and in the case of awards for acts of exceptional courage and gallantry the riband will be half blue and half silver white, the two colours being separated by a vertical red line 1/8" in width.

Sixthly.—Any act of gallantry which is worthy of recognition by the award of the PRESIDENT'S POLICE AND FIRE SERVICES MEDAL, but is performed by one upon whom the Decoration has already been conferred, may be recorded by a Bar attached to the riband by which the medal is suspended. For every such additional act an additional Bar may be added and for each Bar awarded a small silver rose shall be added to the riband when worn alone.

Seventhly.—It shall be competent for the President to cancel and annul the award to any person of the above Decoration and that thereupon his name in the Register shall be erased. It shall, however, be competent for the President to restore any Decoration which may have been so forfeited. Every person to whom the said Decoration is awarded shall, before receiving the same, enter into an agreement to return the medal if his name is erased as aforesaid. Notice of cancellation or restoration in every case shall be published in the Gazette of India.

Eighthly.—It shall be competent for the President to make rules to carry out the purposes of these statutes.

Police Medal

Firstly.—The award shall be in the form of a medal and styled and designated the POLICE MEDAL (hereinafter referred to as the Medal).

Secondly.—The medal shall be circular in shape, made of bronze, one and three-eighth inches in diameter, and shall have embossed on the obverse the State Emblem in the centre, and the words "POLICE MEDAL" above and the State motto "Satyameva Jayate" in Devnagri script at the bottom of the State

Emblem along the edge of the medal separated by two five-pointed heraldic stars. On the reverse, it shall have embossed the words "FOR MERITORIOUS SERVICE" or "FOR GALLANTRY", as the case may be, exactly at the centre enclosed between two parallel straight lines connected at either end to each other by a concave line, and the words "INDIAN" above and "POLICE" below, the whole being encircled by a Wreath joined by a plain clasp at the bottom. On the rim the name of the person to whom the medal has been awarded shall be inscribed.

Thirdly.—The medal shall be awarded to only those members of a recognised Police Force or of a properly organised Fire Service within the territory of India, who have performed service of conspicuous merit and gallantry.

Fourthly.—The names of those to whom this medal may be awarded shall be published in the Gazette of India and a Register of such names shall be kept in the Ministry of Home Affairs by such person as the President may direct.

Fifthly.—Each medal shall be suspended from the left breast, and the riband, of an inch and three-eighths in width, shall be dark blue with a narrow silver stripe on either side and a crimson stripe in the centre, and in the case of awards for acts of conspicuous gallantry, each of the blue portions of the riband shall contain a silver line down the middle.

Sixthly.—Any distinguished conduct or act of gallantry which is worthy of recognition by the award of the POLICE MEDAL, but is performed by one upon whom the Decoration has already been conferred, may be recorded by a Bar attached to the riband by which the medal is suspended. For every such additional act an additional Bar may be added and for each Bar awarded a small silver rose shall be added to the riband when worn alone.

Seventhly.—It shall be competent for the President to cancel and annul the award to any person of the above Medal and that thereupon his name in the Register shall be erased. It shall, however, be competent for the President to restore any Medal which may have been so forfeited. Every person to whom the said Decoration is awarded shall, before receiving the same, enter into an agreement to return the medal if his name is erased as aforesaid. Notice of cancellation or restoration in every case shall be published in the Gazette of India.

Eighthly.—It shall be competent for the President to make rules to carry out the purposes of these statutes.

No. 4-Pres.—In accordance with the Statute "eighthly" of the Statutes relating to the award of the President's Police and Fire Services Medal and the Police Medal, the following rules governing them are notified:—

President's Police and Fire Services Medal

(1) Recommendations for awards on the ground of conspicuous gallantry shall be made as soon as possible after the occasion on which the conspicuous gallantry was shown; and in special circumstances recommendations for awards on other grounds may be made at any time for an immediate award.

(2) All recommendations shall state the name and rank of the person recommended, the name of the Police or Fire Service of which he is or was a member and particulars of the gallantry or service for which the grant of the medal is recommended.

(3) The number of medals awarded in any one year shall not exceed forty-five unless the President is of opinion that special circumstances in any year justify the award of medals in excess of that number.

(4) The medal shall be awarded:—

(i) For conspicuous gallantry in saving life and property, or in preventing crime or arresting criminals, the risks incurred being estimated with due regard to the obligations and duties of the officer concerned.

(ii) A specially distinguished record in police service.

(iii) Success in organising Police or Fire Services, or in maintaining their organizations under special difficulties.

(iv) Special service in dealing with serious or widespread outbreaks of crime or public disorder, or fire.

(v) Prolonged service; but only when distinguished by very exceptional ability and merit.

(5) When awarded for gallantry the medal will carry a monetary allowance at the rates and subject to the conditions set forth below. The charges thereof shall be borne by the revenues of the State concerned.

- (a) The allowance should be granted only to officers of and below the rank of Inspector of Police:
- (b) The amount of the allowance should depend on the rank of the recipient at the time when the act of gallantry is performed and it should continue to be paid at that rate on promotion to higher ranks (including ranks above that of Inspector):
- (c) In the case of an officer already in receipt of an allowance, an addition should be made to the allowance, on the award of a Bar to the Medal, according to the rank of the recipient at the time when the services for which the Bar is awarded, are rendered, provided that if at the time of the award of the Bar the recipient is of higher rank than when he was awarded the Medal, he shall be entitled to substitute for the original allowance plus the additional allowance, the amount of allowance he would be entitled to draw had he been awarded the Medal in his present rank:
- (d) The allowance should be granted from the date of the act for which the award is given, and, unless it is forfeited for misconduct, will continue until death:
- (e) Where an individual is in receipt of the allowance at the time of his death, it shall be continued for life or till re-marriage to his widow (the first married wife having the preference).

The rates of the allowance for the different ranks will be as follows:—

Rank	Allowance for medal or for Bar awarded to an officer not already in receipt of an allowance	Allowance for Bar awarded to an officer already in receipt of an allowance
	Rs.	Rs.
Inspector . . .	25 p. m.	12 p. m.
Deputy Inspector, Sub-Inspector, and Sergeant.	15 p. m.	7 p. m.
Assistant Sub-Inspector .	10 p. m.	5 p. m.
Head Constable . . .	7-8-0 p. m.	3-8-0 p. m.
Constable . . .	5 p. m.	2-8-0 p. m.

(6) The medal is liable to be forfeited when the holder is guilty of disloyalty, cowardice in action or such conduct as in the opinion of the President, brings the force into disrepute.

(7) Recommendations for the announcement of awards for distinguished service on the 26th January (Republic Day) and the 15th August (Independence Day) should be forwarded so as to reach the Secretary to the Government of India, Ministry of Home Affairs, not later than the 1st August and the 1st March respectively each year.

Police Medal

(1) Recommendations for awards on the ground of conspicuous gallantry shall be made as soon as possible after the occasion on which the conspicuous gallantry was shown; and in special circumstances recommendations for awards on other grounds may be made at any time for an immediate award.

(2) Each recommendation will state the name and rank of the person recommended, the Police Force or Fire Service of which he is or was a member and particulars of the action or service for which the grant of the Medal is recommended.

(3) The number of medals awarded in one year (excluding Bars) shall not exceed one hundred and seventy-five, but if the President considers that special circumstances in any one year justify the award of medals in excess of one hundred and seventy-five, the number shall not exceed two hundred.

(4) The medal will be awarded:

- (i) for conspicuous gallantry. Awards for gallantry will be made as soon as possible after the event occasioning the grant;

(ii) for valuable services characterised by resource and devotion to duty including prolonged service of ability and merit.

(5) When awarded for gallantry the Medal will carry, subject to the conditions set forth for the President's Medal, a monetary allowance at half the rates sanctioned for the award of the PRESIDENT'S MEDAL for gallantry. The charges thereof shall be borne by the revenues of the State concerned.

(6) The medal for gallantry shall be worn next to and immediately after the PRESIDENT'S MEDAL for distinguished service.

(7) The award of the medal will not be a bar to the subsequent award of the PRESIDENT'S MEDAL.

(8) The medal is liable to be forfeited when the holder is guilty of disloyalty, cowardice in action or such conduct as in the opinion of the President, brings the force into disrepute.

(9) Recommendations for the announcement of awards for meritorious service on the 26th January (Republic Day) and the 15th August (Independence Day) should be forwarded so as to reach the Secretary to the Government of India, Ministry of Home Affairs, not later than the 1st August and 1st March respectively each year

SHAVAX A. LAL, Secy.

MINISTRY OF COMMERCE AND INDUSTRY

PUBLIC NOTICE

IMPORT TRADE CONTROL

New Delhi, the 1st March, 1951

SUBJECT:—Licensing of Marble Slabs and Tiles (unfinished) falling under Serial No. 234 of Part IV of the Import Trade Control Schedule for import from soft currency area for January-June 1951.

No. 40-ITC(P.N.)/51.—The attention of importers is invited to the late Ministry of Commerce Public Notice No. 165-ITC(P.N.)/51, dated the 15th December, 1950.

2. It has been decided that Marble tiles (unfinished) falling under Serial No. 234 of Part IV of the Import Trade Control Schedule should also be licensed from soft currency countries. The quota percentage and method of calculation of quota will be the same as already announced in the late Ministry of Commerce Public Notice No. 165-ITC(P.N.)/50, dated the 16th December 1950 in respect of marble slabs (unfinished).

R. DORAISWAMY, Dy. Secy.

MINISTRY OF EDUCATION

New Delhi, the 27th February 1951

IN THE MATTER OF CHARITABLE ENDOWMENTS ACT, 1890.

No. F. 8-17/49. T.1.—Upon the application of the Council of the Indian Institute of Science and the Board of Management of the said Institute, being the persons acting in the administration of the Trust and in pursuance and exercise of the powers conferred by section 5 of the Charitable Endowments Act, 1890 (Act VI of 1890), the Central Government, with the concurrence of the said Council and the said Board of Management, is pleased to declare that in the place and stead of the Scheme for the administration and management of the properties and funds of the Indian Institute of Science settled under sections 5 and 7 of the said Act and set forth in Schedule H to the Vesting Order made on the 27th May 1909 in the above mentioned matters in pursuance of sections 4 and 7 of the aforesaid Act, and as modified from time to time, the revised Scheme as set forth in the Schedule H hereto annexed be substituted.

2. The provisions of the revised Scheme specified in the Schedule 'H' hereto annexed shall take effect from the 28th February 1951.

3. The Central Government have by their letter No. F. 8-46/50. T.1, dated the 30th December 1950, increased with effect from the 1st April 1951 the amount of basic grant which they had agreed to give by their letter No. 156, dated the 28th February 1905, from a maximum amount of Rs. 1-5 lakhs to a maximum amount of Rs. 10 lakhs subject to the following two conditions, namely:—

- (i) That in case the excess of expenditure over receipts of the Institute shall in any year be less than Rs. 10 lakhs, the basic grant will be limited to the amount of such excess;
- (ii) That no change in the existing scope or activities of the Institute shall be made without the previous approval of the Central Government.

SCHEDULE H

IN THE MATTER OF THE CHARITABLE ENDOWMENTS ACT
(VI OF 1890)

AND

IN THE MATTER OF THE INDIAN INSTITUTE OF SCIENCE.

Scheme for the Administration and Management of the Properties and Funds of the Indian Institute of Science.

WHEREAS by a Vesting Order made by the Governor-General of India in Council under the power conferred by the Charitable Endowments Act (VI of 1890), by Notification No. 433 in the *Gazette of India* published on the twenty-seventh day of May, 1909 certain immovable properties in Bombay (particularly described in Schedule A to the said Vesting Order) were on the application of Dorabjee Jamsetjee Tata and Ruttonjee Jamsatjee Tata vested in the Treasurer of the Charitable Endowments for the Territories subject to the Government of Bombay upon the terms as to the application of the same and the income thereof therein set forth, that is to say, that the income of the said properties or of any other investments for which they may be exchanged under Section 10 of the Charitable Endowments Act, 1890, shall be collected and received by the persons appointed for the purpose under a Scheme therein referred to and settled under Section 5 of the said Act and Applied in accordance with the provisions of such scheme.

AND WHEREAS under the Notification No. D. 8692-E, dated the 13th November, 1941, issued by the Central Government under Section 12 of the Charitable Endowments Act 1890, the properties vested in the Treasurer for the Charitable Endowments Bombay under the vesting order No. 433 dated the 27th May, 1909, came to be vested in, the Treasurer for Charitable Endowments India by virtue of the fact that the objective of the Institute extend beyond the State of Bombay.

AND WHEREAS by an agreement dated the 26th day of August 1949 made between the Government of India of the first part, the Government of Mysore of the second part and Hormusjee Eduljee Tata, the then nearest major male descendant of Nusserwanjee Ruttonjee Tata, of the third part, it was *inter alia* agreed by and between the parties thereto that the lands described in the First Schedule attached to the said agreement inclusive of all lands added thereto (therein and hereinafter described as "the said lands") should be transferred and vested in a body of Trustees to be nominated in equal proportion by each of the three parties thereto for the purpose of holding the said lands in perpetuity upon trust for the purposes of the scheme.

AND WHEREAS in pursuance of the said agreement a deed of Trust was executed and the said lands were transferred and conveyed to a Board of Trustees constituted under the said Deed of Trust.

AND WHEREAS the Scheme mentioned in the said Vesting Order No. 433 and as modified from time to time has been revised as hereinafter appearing, under the provisions of Section 5(2) of the said Act VI of 1890.

Now it is hereby declared that the terms of the said Scheme so revised are as follows:—

Scheme for the administration and management of the properties and funds of the Indian Institute of Science, Bangalore

1. The following Scheme for the administration and management of the Indian Institute of Science, Bangalore, hereinafter referred to as the Institute, shall come into force on the 28th February 1951.

2. **Objects.**—The objects of the Institute shall be (i) to provide for advanced instruction and conduct original investigations in all branches of knowledge and in particular in such branches of knowledge as are likely to promote the material and industrial welfare of India, (ii) to establish and maintain Chairs and Lectureships in Science, Arts and Technology, (iii) to provide suitable libraries, laboratories and equipment, (iv) to co-operate as far as possible with such recognised institutions as exist or are founded in future for cognate objects in India, and (v) to do all such things as are incidental, necessary or conducive to the attainment of all or any of the objects of the Institute.

3. **Authorities.**—The following shall be the authorities of the Institute:—

- (i) The Visitor.
- (ii) The Court.
- (iii) The Council.
- (iv) The Finance Committee.
- (v) The Senate.
- (vi) The Faculties.
- (vii) The Board of Management.

(viii) The Board of Trustees.

(ix) The Director.

(x) and such other authorities as may be declared by the Regulations to be the authorities of the Institute.

4. **Properties.**—The corpus of the immovable properties in Bombay particularly described in Schedule A to the said Vesting Order shall remain intact subject only to a power of realization for the purpose of changes of investment. Such changes the said Treasurer of Charitable Endowments shall be at liberty to make but only on the recommendations of the Board of Management and in accordance with Section 10 of the Charitable Endowments Act and not otherwise.

5. The net income of the said properties or of any other investments for which they may be exchanged shall be devoted to the establishment and maintenance of the Institute and shall be collected and received as hereinafter mentioned, and paid to the Council.

6. **Powers of the Institute.**—The Institute shall have the power (i) to take over and acquire by purchase gift or otherwise, from Government and other public bodies or private individuals willing to transfer the same libraries, laboratories, museums, collections, immovable properties, endowments or other funds together with any attendant obligations and engagements acceptable to the Council of the Institute and not inconsistent with the objects stated in clause 2 above and (ii) to raise loans for the construction of hostels and residential quarters for staff.

7. The Institute shall have the power to enter into agreements for co-operation and co-ordination with other institutes founded for cognate objects.

8. The Institute shall have the power to prescribe for students either prior to admission to its courses or during or on completion of the courses, such tests as may be determined from time to time. It shall have the power to confer the title of Fellow or Associate of the Institute and to grant Diplomas and/or Certificates to students who have completed the prescribed courses of study.

9. **Visitor.**—The President of India shall be the *ex-officio* Visitor of the Institute.

10. The Visitor shall have the authority to review periodically the work and progress of the Institute, to order enquiries into the affairs of the Institute, to pass orders on the recommendations of the Reviewing and Enquiry Committees, which shall be binding on the Institute and to approve appointments as provided in the Regulations.

11. **Court.**—The Court shall consist of the following persons, namely:—

(i) Nominees of the Visitor	2
(ii) Nominees of the Central Government	3
(iii) Nominee of the Government of Mysore	1
(iv) Nominee of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata known as the Sir Dorabji Tata Trust and the Trustees for the time being of the Public Charity created by the late Sir Ratan Tata, known as the Sir Ratan Tata Charities	1
(v) Nominees of the donor States— <i>(One nominee for each state contributing Rs. 10,000 or more annually.)</i>	
(vi) Representative of the Federation of the Indian Chamber of Commerce	1
(vii) Representative of the All India Federation of Industrial Employers	1
(viii) Representative of the Employers Federation of India	1
(ix) Representative of the All India Council for Technical Education	1
(x) Representative of the National Institute of Sciences	1
(xi) Representative of the Council of Scientific and Industrial Research	1
(xii) Representative of the Indian Universities	1
(xiii) Eminent men of Science, Learning and Industry to be nominated by the Council	3
(xiv) Past student of the Institute representing an Association of the Past students recognised by the Council	1
(xv) Director (<i>Ex-officio</i>)	1
(xvi) All Heads of Department (<i>Ex-officio</i>)	
(xvii) All members of the Council not otherwise represented on the Court (<i>Ex-officio</i>).	

12. The Court shall at its first meeting elect its own President from amongst its members. The Director and the Heads of Departments shall not be eligible for this office.

13. The Court shall have the following powers:—

(i) To consider the Annual Report and Audited Accounts for the previous year and the Budget Estimates for the ensuing year and to pass resolutions thereon for the consideration of the Council.

(ii) To consider and make recommendations to the Council or Visitor on matters relating to the aims, administration and finances of the Institute.

14. **Council.**—The Council shall consist of the following persons, namely:—

(i) Nominees of the Court	2
(ii) Nominee of the House of the People	1
(iii) Nominees of the Central Government	3
(iv) Nominees of the Government of Mysore	2
(v) Nominees of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata, known as the Sir Dorabji Tata Trust and the Trustees for the time being of the Public Charity created by the late Sir Ratan Tata, known as the Sir Ratan Tata Charities	2
(vi) Representatives of the Indian Universities	2
(vii) Representative of the All India Council for Technical Education	1
(viii) Representative of the National Institute of Sciences	1
(ix) Director (<i>ex-officio</i>)	1
(x) Deans of the Faculties	2

15. The Council shall select its own Chairman annually from amongst its members. The Director and the Deans of the Faculties shall not be eligible for this office.

16. The Council shall be the executive authority of the Institute and subject to the provisions of the scheme shall have the following powers:—

- (i) To regulate the expenditure and to manage the accounts of the Institute.
- (ii) To receive subscriptions and donations for the purposes of the Institute, provided that no subscriptions or donations shall be accepted if they are accompanied by conditions inconsistent or in conflict with the nature, objects and provisions of the Scheme.
- (iii) To determine the cadre and grades of the Departments; to create, suspend or abolish posts and to fix the emoluments and terms of service after consultation with the Senate.
- (iv) To appoint all teaching staff and such other staff as may be provided by the Regulations.
- (v) To grant extension of service to staff including extension beyond the period of superannuation in accordance with the Regulations.
- (vi) To impose penalties on members of the staff in accordance with the Regulations provided that no Director or Professor shall be dismissed or discharged without the previous sanction of the Visitor.
- (vii) To confer Fellowships and Associateships of the Institute and to grant Diplomas and/or Certificates on the recommendations of the Senate.

17. The Council shall have the authority, with the previous approval of the Visitor, to delegate any of its powers to officers or other authorities of the Institute..

18. The Council shall submit annually within six months of the closing of the previous year, to the Visitor, to the Central Government, to the Governments of the States and to the Court a report on the work of the Institute during the previous year. This report shall also contain:—

- (i) an audited statement of accounts showing the income and expenditure for the previous year,
- (ii) budget estimates for the ensuing year, and
- (iii) a copy of the report submitted by the Board of Management.

19. **Finance Committee.**—The Finance Committee shall consist of the following persons, namely:—

- (i) Chairman of the Council (*ex-officio*)—Chairman.
- (ii) Nominees of the Central Government ... 2
- (iii) Nominee of the Mysore Government ... 1
- (iv) Nominees of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata known as the Sir Dorabji Tata Trust and the Trustees for the time being of the Public Charity created by the late Sir Ratan Tata known as the Sir Ratan Tata Charities ... 2
- (v) Nominee of the Council ... 1
- (vi) Accountant General, Madras (*ex-officio*) ... 1
- (vii) Director (*ex-officio*) ... 1

20. The duties of the Finance Committee shall be as follows:—

- (i) To examine and scrutinise the Budget of the Institute proposed by the Director and to make recommendations to the Council.
- (ii) To consider all proposals for new expenditure, which shall stand referred to the Finance Committee for opinion before they are considered by the Council, and to make recommendations to the Council.
- (iii) To consider the reappropriation statements and the audit note and to make recommendations thereon to the Council.
- (iv) To review the finances of the Institute from time to time through periodical control statements.
- (v) To give advice and to make recommendations to the Council on any other financial question affecting the Institute either on its own initiative or on the initiative of the Council or of the Director.

21. **Senate.**—The Senate shall consist of the following:

- (i) Director (*ex-officio*)—Chairman.
- (ii) All professors.
- (iii) Such members of the staff, if any, as are placed in-charge of any departments for the time being.
- (iv) Two Assistant Professors, one to be elected separately by each of the two Faculties.
- (v) Librarian.

22. The Senate shall be the academic body of the Institute and subject to the provisions of the Scheme, the Regulations and the By-laws of the Institute, shall regulate and supervise the organisation of instruction, courses of study, admission of students, and examinations and conditions for the award of Fellowships and Associateships of the Institute and for the grant of Diplomas and/or Certificates of the Institute.

23. **Faculties.**—There shall be two Faculties in the Institute viz. Engineering and Non-Engineering. All members of the staff holding the rank of Assistant Professor and above shall comprise the Faculties.

24. Each Faculty shall have a Dean as its Head. Heads of Departments in each Faculty shall be eligible for appointment to the office of the Dean in accordance with the provisions made in that behalf by the Regulations.

25. The Faculties shall have such powers and shall perform such duties as may be assigned to them by the Regulations. The Faculties shall from time to time appoint such number of Board of studies in different branches of knowledge as may be considered necessary. The Faculties shall also consider and make such recommendations to the Senate as may appear to them necessary on any question pertaining to their respective spheres of work or on any matter referred to them by the Senate.

26. The Dean of each Faculty shall be responsible for the due observance of the Regulations and By-laws relating to such Faculty.

27. **Board of Management.**—The Board of Management shall consist of the following:—

- (i) The Collector of Bombay for the time being or such other officer as the Government of India may appoint.
- (ii) One representative of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata, known as the Sir Dorabji Tata Trust and the Trustees for the

time being of the Public Charity created by the late Sir Ratan Tata, known as the Sir Ratan Tata Charities.

(iii) One resident of Bombay to be nominated by the Government of India.

28. The Board of Management shall look after and manage all immovable properties, described in clause (4) of the scheme, collect the rents and other income thereof and make therefrom all necessary and proper disbursements. The Board shall ascertain and set aside, if it considers necessary, such amounts as it may deem sufficient towards the formation of a sinking fund, substantial repair fund, ground rent fund and other necessary funds for the purpose of making provisions for future contingencies in connection with the aforesaid immovable properties. The Board shall pay the net rents or other income to the Council and shall otherwise administer the said properties and act in the administration of the Trust. The Board shall furnish to the said Treasurer such information and abstracts of accounts as may, from time to time, be required by him. The funds set aside as aforesaid shall until their utilisation be invested in the purchase of Government of India Promissory Notes or other public securities admissible under the Indian Trusts Act. The Board shall be at liberty from time to time to expend out of all or any of these funds such sum or sums of money as it may consider necessary or proper for improvements in, and alterations and additions to, the aforesaid immovable properties. With regard to such of the aforesaid immovable properties as are lease holds, the Board shall arrange for payment of rents, for carrying out repairs, for insurance and generally for performance and observance of the covenants on the Lessee's part contained in the leases under which the properties are held. The income arising from money or securities for which the aforesaid immovable properties or any part thereof may have been or may at any future time be exchanged shall be paid by the said Treasurer of Charitable Endowments direct to the Council.

29. **Board of Trustees.**—The Board of Trustees shall consist of the following:

(i) Nominees of the Central Government	2
(ii) Nominees of the Government of Mysore	2
(iii) Nominees of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata, known as the Sir Dorabji Tata Trust and the Trustees for the time being of the Public Charity created by the late Sir Ratan Tata, known as the Sir Ratan Tata Charities.	2

30. The Board of Trustees shall subject to the control and the directions of the Council hold all immovable property acquired for the purposes of the scheme other than the properties vested in the said Treasurer of Charitable Endowments.

31. **Rules of Business.**—The authorities of the Institute shall have the power to frame rules for the conduct of their business subject to the approval of the Council.

32. **Director.**—Subject to the provisions of the Scheme and the powers delegated to the various authorities of the Institute under the Regulations, the Director shall be the Chief Executive and Academic Officer of the Institute and shall be responsible for the proper administration of the Institute. He shall be in charge of all the staff of the Institute, and shall exercise such disciplinary control as may be necessary. Subject to the Regulations and Bye-laws made in this behalf he shall have the power to sanction reappropriations within the departments. He shall, subject to the Regulations, make appointments to posts included in group II in the Regulations, and shall have the power to impose penalties, in accordance with the Regulations, on the staff appointed by him.

33. **Registrar.**—The Council shall appoint a full-time officer designated as the Registrar. The Registrar shall be ex-officio Secretary of the various authorities of the Institute except the Board of Management. He shall also act as Recorder of the Institute and shall have charge of all documents relating to the Institute other than those pertaining to the Board of Management. He shall exercise such powers and perform such duties, and functions as may be prescribed by regulations and Bye-laws and shall be directly responsible to the Director for the proper discharge of his duties and functions. He shall also be responsible to the Court, the Council, the Finance Committee, the Senate and any other body, as the case may be, of which he may be appointed as Secretary either by virtue of his office or otherwise, in respect of his duties and functions as such Secretary.

34. **Regulations.**—Subject to the provisions of the Scheme, the Regulations may provide for any or all of the following matters:

- (i) The election, nomination and tenure of office of the members of the various authorities of the Institute, including the filling up of vacancies and all other matters relating to the authorities of the Institute.
- (ii) Mode of appointment of officers of the Institute.
- (iii) Finances and Accounts of the Institute.
- (iv) Appointments, promotions, penalties including dismissal and conditions of service of officers, teachers and other servants of the Institute.
- (v) Constitution of pension or provident fund for the benefit of officers, teachers and other servants of the Institute.
- (vi) Institution and award of Fellowships, Associateship Diplomas and/or Certificates.
- (vii) Manner of executing contracts by and assurances of properties for and on behalf of the Institute.
- (viii) All other matters relating to the Administration of the Institute.

35. The first regulations under the Scheme shall be those set out in Schedule I.

36. The Council of the Institute may, from time to time, make additional regulations or may amend or repeal the existing regulations in Schedule I, with the previous approval of the Visitor.

37. **Bye-Laws.**—Subject to the provisions of the Scheme and the Regulations, the Council of the Institute may frame Bye-laws on any or all of the following matters:—

- (i) The rules for the conduct of business, including quorum and notices.
- (ii) The date of commencement and the duration of the Session of the Institute and the date of commencement and the duration of the terms into which the session may be divided.
- (iii) The payment and amount of fees and fines to be levied.
- (iv) The courses of study and research within the Institute in consultation with the Senate.
- (v) Such other matters as may be prescribed by the Regulations.

38. **Continuance of Authorities.**—All authorities functioning under the Scheme as set forth in Schedule H to the vesting order made on the 27th May, 1909, and as modified from time to time, shall continue to function till the new authorities are constituted in accordance with the provisions of this scheme.

39. **Amendments to the Scheme.**—None of the provisions of this Scheme shall at any time hereafter be added to, altered or varied without the joint consent of the Trustees for the time being of the Public Charity created by the late Sir Dorab Tata, known as the Sir Dorabji Tata Trust and the Trustees for the time being of the Public Charity created by the late Sir Ratan Tata, known as the Sir Ratan Tata Charities.

SCHEDULE I

REGULATIONS

1. COURT

- 1.1 The term of office of the members of the Court, other than ex-officio members, shall be five years from the commencement of the year in which the Court is constituted.
- 1.2 The representative of the Indian Universities on the Court shall be elected by the Inter-University Board subject to the proviso that the franchise for this election shall be exercised only by the representatives of the statutory Universities situated within the Union of India.
- 1.3 The Registrar shall invite the bodies entitled to nominate representatives on the Court to do so within a period of six weeks of the date on which such invitations are issued by him.
- 1.4 In the event of the death, resignation, lunacy or bankruptcy of any of the members of the Court before the expiry of his/their term of office, the person or authority by whom the original appointment was made may appoint another person to hold office for unexpired period of the term.

1.5 Every member of the Court shall be eligible for reappointment on the expiration of his period of appointment.

1.6 No vacancy in the Court shall invalidate the acts done or the business transacted by the Court during the period of a vacancy or vacancies and all acts done by the members of the Court, present at a meeting, shall be valid notwithstanding any defect there may be in the constitution of such Court.

1.7 The Court shall meet at Bangalore at least once during a year.

2. COUNCIL

2.1 The term of office of the members of the Council, other than *ex-officio* members, shall be three years from the commencement of the year in which the Council is constituted.

2.2 When a vacancy has occurred owing to the death or resignation of a member of the Council nominated by the members of the Court, or otherwise, or when a vacancy is about to occur, the Registrar shall, as soon as possible address each member of the Court by letter, inviting him to propose a candidate for nomination to the Council.

2.21 Every member of the Court proposing a candidate for nomination to the Council shall forward to the Registrar in writing the name and address of any such candidate, together with a statement of his academic or other qualifications.

2.22 Every nomination paper shall be accompanied by a statement signed by the person proposed signifying his consent to stand for election.

2.23 The list of candidates shall be closed one calendar month after the date of posting of the notice referred to in Regulation. The Registrar shall thereupon within one week forward by registered post to each member of the Court a voting paper, with the names and qualifications of all the candidates who have been proposed for nomination.

2.24 Every member of the Court shall have as many votes as there are vacancies, but shall give only one vote to any one candidate. The voting paper shall be signed and returned to the Registrar in a sealed envelope so as to reach him at the Institute not later than one calendar month after the date of its being delivered or posted; no voting paper which does not comply with these conditions shall be valid.

2.25 The envelopes containing the voting papers shall be opened in the presence of the Director and/or Registrar by scrutineers appointed by the Council, and the declaration by the scrutineers of the result of the voting shall be final.

2.26 In the event of two or more candidates for one and the same vacancy receiving an equal number of votes each, the names of such candidates shall again be submitted to the members of the Court and a second vote shall be taken in the same manner as the first. If the candidates for the same vacancy receive an equal number of votes each in the second election, the President of the Court shall exercise a casting vote and his vote shall decide the election.

2.3 The two representatives of the Indian Universities on the Council shall be elected by the Inter-University Board subject to the proviso that the franchise for this election shall be exercised only by representatives of the statutory Universities situated within the Union of India.

2.31 Provided also that of the two representatives so elected one shall be from amongst the representatives of the Group A and the second from amongst the representatives of Group B Universities on the Inter-University Board.

GROUP A:—Universities situated within the boundaries of the States of Assam, Bihar, Orissa, Punjab (I), Uttar Pradesh, West Bengal, Jammu & Kashmir, Madhyabharat, PEPSU, Rajasthan, Ajmer-Merwara, Bilaspur, Bhopal, Cooch-Bihar, Delhi, Himachal Pradesh, Manipur, Tripura and Vindhya Pradesh.

GROUP B:—Universities situated within the boundaries of the States of Bombay, Madhya Pradesh, Madras, Hyderabad, Mysore, Travancore and Cochin, Coorg and Kutch, Surashtra.

2.4 The Registrar shall invite the bodies entitled to nominate representatives on the Council to do so within a period of six weeks of the date on which such invitations are issued by him.

2.5 In the event of the death, resignation, lunacy or bankruptcy of any of the members of the Council, before the expiry of his/their term of office, the person or authority by whom the original appointment was made may appoint another person to hold office for the unexpired period of the term.

2.6 Every member of the Council shall be eligible for reappointment on the expiration of his period of appointment.

2.7 No vacancy in the Council shall invalidate the acts done or the business transacted by the Council during the period of a vacancy or vacancies and all acts done or business transacted by the members of the Council, present at a meeting, shall be valid notwithstanding any defect there may be in the constitution of such Council.

2.8 The Council shall ordinarily meet four times during a year.

3. FINANCE COMMITTEE

3.1 The term of office of the members of the Finance Committee other than *ex-officio* members, shall be three years from the commencement of the year in which the Committee is constituted.

3.2 In the event of the death, resignation, lunacy or bankruptcy of any of the members of the Finance Committee, before the expiry of his/their term of office, the person or authority by whom the original appointment was made may appoint another person to hold office for the unexpired period of the term.

3.3 Every member of the Finance Committee shall be eligible for reappointment on the expiration of his period of appointment.

3.4 No vacancy in the Finance Committee shall invalidate the acts done or the business transacted by the Committee during the period of a vacancy or vacancies and all acts done or business transacted by the members of the Finance Committee, present at a meeting, shall be valid notwithstanding any defect there may be in the constitution of such Finance Committee.

3.5 The Finance Committee shall meet at least twice during a year.

4. BOARD OF MANAGEMENT

4.1 The term of office of the members of the Board of Management shall be three years from the commencement of the year in which the Board is constituted.

4.2 In the event of the death, resignation, lunacy or bankruptcy of any of the members of the Board of Management before the expiry of his/their term of office the person or authority by whom the original appointment was made may appoint another person to hold office for the unexpired period of the term.

4.3 Every member of the Board of Management shall be eligible for re-appointment on the expiration of his period of appointment.

4.4 No vacancy in the Board of Management shall invalidate the acts done or the business transacted by the Board during the period of a vacancy or vacancies and all acts done or business transacted by the members of the Board present at a meeting, shall be valid notwithstanding any defect there may be in the constitution of such Board of Management.

4.5 The Board of Management shall meet at least once every quarter. Each member of the Board shall be paid a fee of Rs. 30/- for every meeting of the Board attended by him, subject to a maximum payment of Rs. 90/- in any one month.

4.6 The Board of Management shall render an account of their management to the Council once every year.

5. BOARD OF TRUSTEES

5.1 Every member of the Board of Trustees shall continue to hold office until such time as the person or authority nominating him, replaces him by another member.

5.2 In the event of the death, resignation, lunacy or bankruptcy of any of the members of the Board of Trustees, the person or authority by whom the original appointment was made may appoint another person in his place.

5.3 No vacancy in the Board of Trustees shall invalidate the acts done or the business transacted by the Board during the period of a vacancy or vacancies and all acts done or business transacted by the members of the Board, present at a meeting, shall be valid notwithstanding any defect there may be in the constitution of such Board.

6. SENATE

6.1 The Senate shall meet at least once during a term.

7. FACULTIES

7.1 Heads of Departments shall be appointed Deans of the respective Faculties by rotation in order of seniority of service. Every Dean so appointed shall hold office for one year at a time.

7.2 Subject to the control of the Senate, the powers and duties of a Faculty shall be—

7.201 (i) To consider and report on any matter referred to it by the Court, the Council, the Senate or the Director.

7.202 (ii) To draft Rules in regard to courses of study and examinations prescribed by the Institute and to lay such Rules before the Senate.

7.203 (iii) To remit any matter to any Board of Studies within the purview of the Faculty for consideration and report.

7.204 (iv) To consider any report or recommendation of any Board of studies.

7.205 (v) To recommend to the Senate the conditions for the award of fellowships, associateships, diplomas, certificates and other academic distinctions.

7.206 (vi) To discuss and suggest to the Senate schemes for the advancement in the standard of teaching and research.

7.207 (vii) To receive the reports from the Departments for creation and abolition of posts and to forward them to the Senate with such recommendations as it thinks fit.

7.208 (viii) To appoint a Committee of the Faculty for any purpose within the cognizance or powers of the Faculty.

7.209 (ix) To hold meetings of the Faculty or a Committee of the Faculty along with the other Faculty or Committee thereof for the discussion of any matter of common interest.

7.210 (x) To deal with any other matter that may be referred to it by the Senate.

7.3 The Dean of a Faculty shall convene meeting of the Faculty either on his own initiative, or on the requisition of the Director, or on the requisition of not less than a third of the members constituting the Faculty for the time being. Every meeting of the Faculty shall be presided over by the Dean and in his absence by a Head of Department elected as Chairman for the meeting.

8. APPOINTMENTS

8.01 The members of the staff of the Institute shall be grouped as follows:—

GROUP I.—(a) *Teaching*.—Director, Professors, Readers, Assistant Professors, Lecturers, Technical Assistants and Research Assistants.

(b) *Non-teaching*.—Registrar, Librarian and such other whole-time or part-time officers as may be assigned by the Council to this group.

GROUP II.—All other persons employed in the Institute.

8.02 The appointment of the Director or of a Professor in any branch of learning, for which a chair exists or is created, shall be made by the Council with the previous approval of the Visitor, save and except appointments made under Regulations 8.03 and 8.04 and the following procedure shall be adopted.

8.021 The terms and conditions of the post shall be advertised in India by the Registrar and all applications received within three months of the date of issue of the advertisement shall be considered by the Selection Committees constituted as follows:—

8.0211 *Selection Committee for the post of Director*. Nominee of the Visitor—Chairman.

Members

Chairman of the Council (ex-officio)

Chairman of the A. I. C. T. E. (ex-officio).

President of the National Institute of Sciences (ex-officio.)

An eminent scientist or technologist nominated by the Council.

8.0212 *Selection Committee for the post of Professor*. Nominee of the Visitor—Chairman. Director (ex-officio)—Member.

Two nominees of the Council, not being members of the Council, of whom one shall be an expert selected out of a panel of experts framed by the Council—Members.

An expert nominated by the Visitor—Member.

8.022 The Registrar shall be ex-officio Secretary of the Selection Committee.

8.023 The Selection Committee shall meet at Bangalore or such other place as its Chairman may appoint and examine the credentials of all candidates who have applied and shall also consider other suitable names if any. The Selection Committee may interview any or all of the candidates as it thinks fit and shall make its recommendations to the Council. The Selection Committee shall continue to function until the appointment to the post is made or until the Committee superseded by a fresh Selection Committee as provided in 8.026 below.

8.024 The Council, after considering the name or names submitted by the Selection Committee, shall submit to the Visitor for approval, the name of the person selected for appointment. In case the Council is unable to act on the recommendation of the Selection Committee, for reasons to be recorded in writing, it shall refer the recommendation back to the Selection Committee for further consideration. If there is no agreement between the Council and the Selection Committee, a memorandum shall be prepared by the Council stating all the facts and circumstances of the case and the same shall be laid before the Visitor whose decision shall be final.

8.025 If the Selection Committee finds itself unable to recommend any suitable name, the Council may make temporary arrangements under Regulation 8.03 or 8.10 acting on its own initiative or on the recommendation of the Senate.

8.026 In the case of disapproval by the Visitor of the names submitted by the Council for appointment, he shall direct whether the post is to be readvertised and a fresh Selection Committee appointed under the Regulation or the matter should be reconsidered by the original Selection Committee and the Council shall take action accordingly.

8.03 Notwithstanding anything contained in the Regulations, the Council may, in special circumstances and subject to confirmation by the Visitor, appoint a Director or Professor for a period not exceeding three years, on terms and conditions to be approved by the Visitor.

8.04 Notwithstanding anything contained in the Regulations, the Council may, in special circumstances, appoint with the previous approval of the Visitor, an eminent scientist or technologist to the post of Director or Professor on contract for a period not exceeding five years with a provision for renewal for a further period, provided however that no renewal of the contract shall be made without the previous approval of the Visitor. The terms and conditions of appointments made under this regulation shall be subject to the previous approval of the Visitor.

8.05 Appointments to the posts of Readers, Assistant Professors and Lecturers shall be made by the Council.

8.051 For each such appointment an *ad hoc* Committee shall be constituted consisting of the following:

Chairman of the Council (ex-officio)—Chairman
Director (ex-officio)—Member
Head of the Department concerned (ex-officio)—Member

An eminent scientist or technologist nominated by the Council—Member

An eminent scientist or technologist nominated by the Senate—Member

8.052 The Registrar shall be ex-officio Secretary of such *ad hoc* Committees.

8.053 The procedure for making these appointments shall be laid down by the Council in the Bye-laws.

8.06 The appointment of the Registrar shall be made by the Council in accordance with the following procedure.

8.061 The terms and conditions of the post shall be advertised in India and all applications received within one month of the date of advertisement shall be considered by the Selection Committee constituted as follows:—
 Chairman of the Council (*ex-officio*)—Chairman
 Director (*ex-officio*)—Member
 A nominee of the Central Government—Member
 A nominee of the Council—Member.

8.062 A member of the staff of the Institute shall be appointed by the Director to act as Secretary.

8.063 The Selection Committee shall meet at Bangalore or such other place as its Chairman may appoint and examine the credentials of all candidates who have applied and shall also consider other suitable names suggested, if any, by the members of the Committee.

8.064 The Selection Committee may interview any or all of the candidates as it may think fit and shall forward its recommendations to the Council.

8.065 For reasons recorded in writing, the Council may refer the recommendations back to the Selection Committee for reconsideration. In case of disagreement between the Council and the Selection Committee, a memorandum shall be prepared by the Council stating all the facts and circumstances of the case and the same shall be laid before the Visitor whose decision in the matter shall be final.

8.07 The appointment of the Librarian shall be made by the Council on the recommendations of the Senate in accordance with Bye-laws made in that behalf.

8.08 The appointments of (i) Internal Auditor and (ii) Head Accountant shall be made by the Council in accordance with the Bye-laws made in that behalf.

8.09 Appointments to posts other than those mentioned in the Regulations and other than those for which powers have been given to the Director by the provisions of the Scheme, shall be made in accordance with the Bye-laws made in that behalf.

8.10 If for financial or other considerations the appointments of a Professor or an Assistant Professor cannot be made, the Council, acting on the advice of the Senate, may appoint a Reader in any branch of learning for a period of one year at a time but not exceeding three years in all.

8.11 The Council shall maintain panels of experts for appointment to Selection Committees.

9 TERMS AND CONDITIONS OF SERVICE

9.1 Every appointment shall be subject to the condition that the appointee is certified as being in sound health and physically fit for service in India by a medical officer nominated by the Council.

9.2 All appointments except those made under Regulation 8.04 shall take effect from the date on which the appointee reports himself for duty at the Institute.

9.3 Subject to the provisions of the Scheme and the Regulations, all appointments to the teaching posts ordinarily shall be made on probation for a period of two years after which period, the appointee, if confirmed shall continue to hold his office subject to the provisions of the Scheme and the Regulations, till he attains the age of sixty years and for such further period as may be necessary to complete the academic session for the time being during which the appointee attains such age.

9.31 Provided, however, that in the case of all employees who were in the service of the Institute on the 28th February, 1951, and were governed by the terms of agreements for service upto a particular date or age of the employee or where the service of an employee has been extended beyond the age of superannuation as prescribed by the Regulations and Bye-laws in force on the 28th February, 1951, the Council shall forthwith determine whether the provisions of Regulation 9.3 shall be made applicable and the employee concerned shall have the option to decline any extension of service.

9.32 Provided always that it shall be permissible for the Council to terminate the services of any member of staff by three months' notice if on medical grounds his retention in service is considered undesirable. The decision of the Council in this behalf shall be final and binding on every member of the staff.

9.33 Provided lastly that it shall be also permissible for the Council to terminate the services of any permanent member of the staff on the ground of retrenchment or economy by giving to the person concerned six months' notice in writing. No such notice shall, however be given without the previous reference to and approval of the Visitor.

9.4 Subject to the provisions of the Scheme and the Regulations, all appointments to non-teaching posts ordinarily shall be made on probation for a period of one year after which period, the appointee, if confirmed shall continue to hold his office subject to the provisions of the Scheme and the Regulations, till he attains the age of sixty years.

9.41 Provided, however, that in the case of all employees who were in the service of the Institute on the 28th February, 1951 and were governed by the terms of agreements for service upto a particular date or age of the employee or where the service of an employee has been extended beyond the age of superannuation as prescribed by the Regulations and Bye-laws in force on the 28th February, 1951 the Council shall forthwith determine whether the provisions of Regulation 9.4 shall be made applicable and the employee concerned shall have the option to decline any extension of service.

9.42 Provided always that it shall be permissible for the Council to terminate the services of any member of staff by three months' notice if on medical grounds his retention in service is considered undesirable. The decision of the Council in this behalf shall be final and binding on every member of the staff.

9.43 Provided lastly that it shall also be permissible for the Council to terminate the services of any permanent member of the staff on the ground of retrenchment or economy by giving to the person concerned six months' notice in writing. No such notice shall, however, be given without the previous reference to and approval of the Visitor.

9.5 Subject to the provisions of Regulations 8.03 and 8.04 the pay of a member of the staff of the Institute shall be determined by the Council in pay scales approved by the Central Government.

9.6 Subject to the Bye-laws framed in this behalf, the Director and every member of the teaching and research staff unless debarred by the terms of his agreement shall be permitted to engage in private consulting practice to such an extent as in the opinion of the Council will not interfere with the discharge of his duties and subject to such conditions as will in the opinion of the Council secure to the Institute due compensation for the use by him of apparatus and materials, belonging to the Institute.

9.61 No private practice or industrial research shall be undertaken by any member of the teaching and research staff except with the previous permission of the Director accorded by him in consultation with the Head of the Department concerned.

10 OFFICIATING AND ACTING APPOINTMENTS

10.1 A member of the staff of the Institute appointed to officiate in a higher post shall receive remuneration in accordance with rules applicable to employees of the Central Government in that behalf.

10.11 *Ad hoc* acting allowance may be given in exceptional circumstances with the previous approval of the Central Government.

11 EXTENSION OF SERVICE

11.1 Extension of service as aforesaid for a Director, or Professor including extension beyond the period of superannuation, may be granted by the Council with the previous approval of the Visitor.

11.11 Extension of service of all other appointments may be granted by the Council with the previous approval of the Central Government.

12 PENALTIES AND APPEALS

12.1 Subject to the Regulations, the Director may, for reasons which he may consider adequate, suspend any member of the staff appointed by him pending an enquiry into the charge alleged against him.

12.11 If as a result of this enquiry the charge is held proved the Director may, at his discretion, inflict any of the following penalties:—

- (i) Censure.
- (ii) Fine.
- (iii) Withholding of increments.
- (iv) Reduction in Rank.
- (v) Removal from service.

12.111 Provided, however, no such member of the staff as aforesaid shall be reduced in rank or dismissed from the service of the Institute until he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

12.112 Provided further that no such enquiry as aforesaid shall be necessary if reduction in rank or dismissal is proposed on the ground of conviction by a Criminal Court.

12.2 A member of the staff aggrieved by any order, not amounting to an order of suspension only, passed by the Director against him under Regulation 12.1 shall be entitled to prefer an appeal to the Council against the order and the decision of the Council shall be final.

12.3 Subject to the Regulations, the Council may, for reasons which it may consider adequate, suspend any member of the staff, pending an enquiry into the charge alleged against him.

12.31 If as a result of this enquiry the charge is held proved, the Council may, at its discretion, inflict any of the following penalties:—

- (i) Censure.
- (ii) Fine.
- (iii) Withholding of increments.
- (iv) Reduction in Rank.
- (v) Removal from service.

12.311 Provided, however, no such member of the staff as aforesaid shall be reduced in rank or dismissed from the service of the Institute until he has been given a reasonable opportunity of showing cause against the action proposed to be taken in regard to him.

12.312 Provided further that no such enquiry as aforesaid shall be necessary if reduction in rank or dismissal is proposed on the ground of conviction by a Criminal Court.

12.4 A member of the staff aggrieved by any order, not amounting to an order of suspension only, passed by the Council against him under Regulation 12.3 shall be entitled to prefer an appeal to the Visitor, against the order.

13 PROVIDENT FUND

13.1 A compulsory Provident Fund shall be constituted for such of the employees or class of employees of the Institute as may be prescribed by the rules of said Provident Fund. The Council shall frame rules for the said Provident Fund and may from time to time amend, alter or vary the same. The rate of contribution to be made by the Institute to the Fund shall be 8-1/3 per cent. of the salary of the subscriber, who shall contribute a like percentage of his salary to the Fund.

13.11 Subject to the provisions of the rules of the Provident Fund, all employees of the Institute who are appointed either for the first time or re-appointed or whose appointments are approved by the Visitor on or after the 27th March, 1939 shall join the Provident Fund.

14 TRAVELLING AND HALTING ALLOWANCES

14.1 Members of the staff of the Institute shall be entitled to travelling and halting allowances according to the scales fixed from time to time for Central Government employees.

14.11 No such allowances as aforesaid in excess of what are admissible under this regulation shall be granted by the Council without the previous sanction of the Central Government.

15 RESIDENTIAL ACCOMMODATION

15.1 The employees of the Institute may be provided with unfurnished houses, if available, situated in the grounds of the Institute in which they shall be required to reside if so directed by the Council. Occupants of such houses shall be charged rent at 10 per cent. of the salary or 6 per cent. per annum of the Capital cost of the houses occupied by them whichever is less. The occupants of houses in the grounds of the Institute shall also be charged for water and other services made available to them.

15.11 Provided, however, that employees of the Institute in occupation of houses on the 28th February 1951 and continuing to do so thereafter, shall be liable to pay rent and other charges in accordance with the Scheme then in force and nothing herein contained shall be construed as enhancing their liability in respect thereof.

15.2 An employee on leave or on deputation shall have to vacate the house allotted to him by the Institute, should the Council require it for any purpose. If the family of an employee on leave or on deputation is permitted to occupy the house, he shall pay such rent as the Council may fix, provided that such rent shall not be less than the amount which the employee was paying on the date of his proceeding on leave or deputation.

16 VACATIONS

16.1 It shall be for the Council to decide as to the class of employees of the Institute entitled to vacations. Employees so entitled shall be eligible for pay and allowances at full rates during the period of a vacation.

16.2 Ordinarily, an employee entitled to vacation shall be allowed to avail himself of the full period of the vacation. If, however, exigencies of service so require, the Council or the Director may restrict the period of the employee's vacation to one month and call upon the employee to remain on duty at the Institute during the remaining part of the vacation.

16.21 In the event of the employee being prevented from availing himself of the full vacation, he shall be entitled to compensatory leave on full pay and allowances for half the period of the vacation for which he was required to remain on duty at the Institute. Such compensatory leave shall be granted only at such time as is convenient to the Institute.

16.211 If at any time such compensatory leave cannot be granted, an employee shall be permitted to credit such compensatory leave on full pay to his leave account. He shall be entitled to accumulate such compensatory leave on full pay upto a maximum of four months.

17 LEAVE

17.1 Employees of the Institute not entitled to vacation shall be governed by the Revised Leave Rules prescribed by the Central Government, from time to time, for its own employees.

17.11 Provided however that employees in the service of the Institute on the 28th February 1951 shall be given the option to be governed by the Regulations and Bye-laws of the Institute as in force heretofore.

17.2 The Director shall have power to sanction casual and earned leave to members of staff. The Council shall exercise the same powers in regard to the Director.

18. DEPUTATION ABROAD

18.1 An officer may be deputed by the Council on special duty out of India for any period.

18.11 During the period of deputation such an officer will receive his full pay and

- (a) Travelling allowance for all journeys performed in connection with the deputation at the rate of second class steamer fare and third class railway fare in England and second class railway fare elsewhere.
- (b) Subsistence allowance not exceeding 250 dollars per month in the U.S.A. and not exceeding Rs. 450 per month in the U.K. and elsewhere as the Council shall think fit. No dearness allowance shall be paid during the period of deputation.

18.2 Notwithstanding anything to the contrary contained in these Regulations, the Council may, in its discretion, require an employee deputed abroad to give an undertaking in writing to serve the Institute for a minimum period of three years on return from deputation. In case of breach of this condition, the deputee shall refund to the Institute all expenses incurred by the Institute inclusive of pay and allowances paid to him by the Institute during such deputation.

19 BUDGET

19.1 Not later than the 20th December each year, the Head of Departments shall forward their proposals concerning the budget for the following year, to the Registrar, who shall prepare the consolidated budget estimates under the guidance of the Director and submit the same to the Finance Committee with the observations of the Senate on or before the 15th January and the Registrar shall circulate the same to the members of the Court and the Council by the 20th February. The Council shall frame the budget after taking into consideration the observations of the Court.

19.2 Statements of financial proposals for the ensuing year shall include:—

- (i) the actual expenditure of the preceding year,
- (ii) the original budget estimate of the current year,
- (iii) the revised budget estimate for the current year, and
- (iv) the proposed budget estimate for the ensuing year.

19.3 There shall be separate budgets for the capital and working accounts.

20 ACCOUNTS

20.1 The Registrar shall be responsible for the proper maintenance of the accounts of the Institute.

20.2 Separate accounts of Receipts and Expenditure shall be maintained for Capital and Working expenses in such form as may be prescribed by the Council from time to time.

20.3 All moneys received for or on behalf of the Institute shall be paid into the accounts opened in the name of the Institute.

21 PAYMENTS

21.1 Except for salaries of staff drawing Rs. 250/- or less per month and for payment of scholarships which will be paid in cash, all payments by or on behalf of the Institute in India exceeding Rs. 20/- shall be made by cheques. The amounts shall be disbursed by the Registrar on proper receipts.

21.2 Cheques for amounts not exceeding Rs. 100 shall be signed by the Registrar and in his absence from Bangalore by the Director or a member of the Finance Committee duly authorised in that behalf by the Council. Cheques for amounts exceeding Rs. 100 shall be signed by the Registrar and countersigned by the Director. In the absence of the Registrar or the Director, such cheques shall be signed or countersigned, as the case may be by a member of the Finance Committee duly authorised in that behalf by the Council.

22 DEPRECIATION FUND

22.1 The Council shall make suitable annual allotments to a depreciation fund to be maintained for the purpose of meeting expenditure for extraordinary repairs and renewals of the buildings and the laboratories of the Institute.

23 AUDIT

23.1 The Internal Auditor shall be responsible for the proper audit of the accounts and shall make reports to the Council.

23.2 The accounts of the Institute shall be audited periodically in such manner as the Visitor may direct.

24 CONFERMENTS

24.1 Diplomas and/or Certificates may be granted by the Council on the recommendation of the Senate to students who have satisfactorily completed a course of study approved by the Senate.

24.2 Associateships may be awarded by the Council on the recommendations of the Senate to students, who have devoted a specified period of time to research work as prescribed by the Bye-laws and whose work is approved by the Senate.

24.21 Before recommending to the Council a candidate for the Associateship, the Senate shall select a suitable Referee or Referees and invite opinion regarding the merits of the candidates. The opinion of the Referee or Referees shall be forwarded by the Senate to the Council along with its recommendations for the conferment of the Associateship.

24.3 Fellowships may be awarded by the Council on the recommendations of the Senate and with the previous approval of the Visitor to Associates who satisfy the Senate of their having done five years of active work in any branch of Science or Learning and of their having done original and valuable research work, or of having otherwise contributed to the advancement of scientific or industrial knowledge.

24.31 Before recommending to the Council a candidate for the fellowship, the Senate shall elect two suitable Referees and invite their opinion regarding the merits of the candidate. The opinion of the Referees shall be forwarded by the Senate to the Council with its recommendation for the conferment of the Fellowship.

24.4 The Honorary Fellowship of the Institute may on the recommendations of the Council be conferred by the visitor on persons who have attained eminence in the field of Science or Industry or who have rendered signal service to the Institute.

24.5 If the Council is satisfied that any person to whom a Certificate or Diploma of the Institute has been granted or on whom the title of Associateship or Fellowship has been conferred, is guilty of dishonourable conduct, the Council may, with the previous approval of the Visitor withdraw the Certificate, Diploma, Associateship or Fellowship granted to or conferred on, as the case may be, such a person. The Certificate, Diploma, Associateship or Fellowship withdrawn as aforesaid may be restored by the Council with the previous approval of the Visitor if for reasons, to be stated in writing, it considers desirable to do so.

25 SCHOLARSHIPS

25.1 Subject to the provisions of the Bye-laws framed in this behalf, the Senate shall have the power to grant scholarships to students of proved merit, who may in the opinion of the Senate require assistance to continue their work at the Institute.

26 CONTRACTS

26.1 Contract of Service between the Instituto and the Director shall be signed by the Chairman of the Council on behalf of the Instituto.

26.11 All other contracts for and on behalf of the Instituto shall, when authorised by a resolution of the Council passed in that behalf, be made in the name of the Instituto and signed by the Director.

27 REVIEWING AND ENQUIRY COMMITTEES

27.1 A quinquennial review of the working and progress of the Instituto shall be conducted by a Committee appointed for that purpose by the Visitor. Such Committee to consist of not more than three members.

27.11 The Visitor may, either on his own initiative or on receipt of a requisition signed by at least five members of the Court desiring that any matter relating to the Instituto be the subject of enquiry.

27.111 Call for a report from the Council on any matter requiring investigation.

27.112 or appoint a Committee of not more than three members, to investigate and report to him on any matter referred to the Committee.

27.2 On receipt of the report from the Council or from the Committee as the case may be, the Visitor shall pass such orders as he may think fit and effect shall be given to his orders by the Council.

27.3 The cost of any Committee appointed as aforesaid shall be met from the funds of the Institute.

TARA CHAND, Secy.

New Delhi, the 27th February 1951

No. F.5-3/51-G1.—The following further amendment is made in resolution of the Government of India in the Late Foreign and Political Department Resolution No. F.155/R-28, dated July 1, 1929, regarding the formation of the Board of High School and Intermediate Education for Rajputana (including Ajmer-Merwara), Central India and Gwalior, published in Part I of the Gazette of India, dated the 15th November 1929, as amended by Notifications No. 482-R, dated 20th September 1932, No. 123-I.A., dated 31st May 1939, No. 120-I.A., dated 18th April 1943, No. 6-I.A., dated 5th January 1944, No. 119-3/47-E.I., dated the 10th October 1947, No. F.5-27/49-D.4, dated the 12th October, 1950 and No. F.5-39/50-D.4, dated 14th December 1950:—

The following paragraph shall be added after paragraph 23 of the Government Resolution:—

"24. Notwithstanding any thing contained in this Resolution the Board may permit the students studying in Class X of the Maharaja Vir Singh High School, Samthar (U.P.) and Ganga Singh High School, Charkhari (U.P.) to appear at the High School Examination in 1951 in accordance with the Rules and Regulations of the Board."

ASHFAQUE HUSAIN, Dy. Secy.

**MINISTRY OF RAILWAYS
(Railway Board)**

New Delhi, the 2nd March 1951

No. 4506-TT.—With reference to the Ministry of Railways' Resolution No. 4506-TT, dated 18th November 1950, published in the *Gazette of India Extraordinary*, dated 20th November 1950, as corrected by their notification No. 4506-TT, dated 7th December 1950, published in the *Gazette of India*, dated 18th December 1950, and their further Resolution No. 4506-TT, dated 18th December 1950, published in the *Gazette of India Extraordinary* of the same date, the Honourable Mr. Justice Bose relinquished charge of his duty in connection with the judicial enquiry, on the afternoon of the 22nd January 1951. On and from the said date, the appointment of Messrs. V. P. Bhandarkar, retired Member Transportation, Railway Board and J. N. Nanda, retired General Manager, Nizam's State Railway, as assessors in the said enquiry has also ceased.

S. S. RAMASUBBAN, Secy.